
	Community Engagement Protocol Executive Summary	Code: PT-ASG-01
		Version: 01
		Approval date: 12/2024
		Department: ESG

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## Introduction

Corporación Inmobiliaria Vesta (hereinafter, “Vesta”) is a company engaged in the development and acquisition of industrial parks and buildings in Mexico. As an expression of our commitment to respecting and promoting the human rights of the communities in which we operate, this community engagement protocol describes how we will act to protect the cultural diversity of local communities, including respect for their customs, traditions, and ways of life.

Vesta is committed to the economic and social development of the regions in which we operate, paying special attention to vulnerable communities, such as indigenous populations. Within this context, we support community development and education projects that benefit communities.

## Objective


The purpose of a community engagement protocol is to establish the basis for effective communication and partnership between the company and the communities it impacts. The objective of this instrument in particular is to promote close relations with local and regional communities through ongoing dialogue that benefits the residents of the areas where Vesta's industrial buildings and distribution centers are designed and built. This includes properly and promptly managing the impacts of our activities, addressing the concerns of the communities in which we operate, and promoting local economic development, directly contributing to the improvement of the living conditions of the communities.

## Scope

This protocol is mandatory for all Vesta operations, as well as for all company employees, contractors, and suppliers who carry out construction and maintenance activities on industrial buildings and parks, who perform field work in the territories where the company is present, adapting strategies for community engagement and taking into account the risks and impacts that projects and operations will entail.

The scope of this protocol is framed within the statement of commitments defined in the Policy on Human Rights, the Policy on Environmental, Social and Governance Responsibility, and the Social Investment Policy.

At the same time, our ESG strategy requires us to ensure that we have a positive impact on communities through social investment programs focused on community development and education, building permanent value in the communities where we operate.

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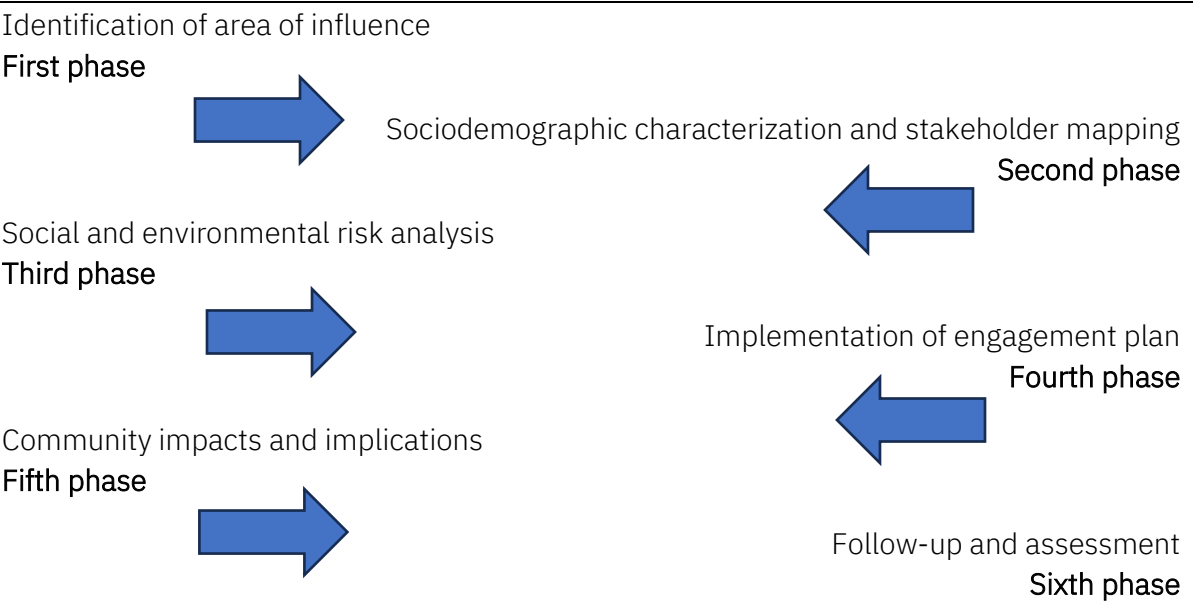
# Implementation of the Protocol by project phase


Given the implications of implementing this community engagement protocol, and understanding that the development of activities such as those Vesta is involved in is not a homogeneous process during all stages of project development, a series of activities for each stage of the project are listed below.

Stage	Main activities
<b>Site preparation and acquisition</b>	Conduct preliminary studies, prior consultation (if applicable), and land negotiation.
<b>Construction</b>	Ongoing communication with nearby communities
<b>Operation and maintenance</b>	Activities aligned with Vesta's social strategy
<b>Closure of operations</b>	Apply the Community Exit Protocol

# Phases of community engagement

The process of engaging with communities and other stakeholders in the territory is carried out in several stages, including stakeholder identification, engagement, and evaluation of results. The goal of this process is to establish trusting relations based on Vesta's principles and values.



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## Communication and disclosure

The means established to communicate and disseminate the content of the community engagement protocol and to maintain effective communication between Vesta and the stakeholders involved are:

- **Grievance mechanism:** Vesta currently has a complaint line, available at [www.speakupvesta.com.mx](http://www.speakupvesta.com.mx) which is available to anyone interested.
- **Complaints box:** A box located at a strategic point that is highly frequented by the population near the project
- **Hotline:** Currently, the hotline for receiving complaints from any interested person or group is active (01 800 872 1118).

Our communication channels provide regular feedback through dialogue spaces and surveys where opinions and expectations are gathered from the interested population. Training sessions are also held for community leaders to promote the content of the Community Engagement Protocol.