

 - CONFIDENTIAL -	Corporate Policy	Version	Last revision Date
	Resilience and Climate Change Policy	01	12DIC20

Elaboration Date: December 2020

Revision Frequency: Annual

POLICY DESCRIPTION AND SUMMARY (ENGLISH)

OBJECTIVE: The objective of this policy is to identify, categorize, describe, analyze, prevent and mitigate the different types of climatic risks to which the operations of Vesta's assets are exposed, to reduce their impacts as far as possible, generating a portfolio more resilient, efficient and sustainable that generates value for Vesta and its stakeholders.

PROCESS SECTIONS:

- Introduction
- Objective
- Scope of application
- Reference Documents
- Terms and definitions
- Implementation:
 - a. The ASG and Risk areas will provide the necessary training, assistance and / or external resources to its staff to help them understand and identify the relevance and importance of Resilience and Climate Change risks in operations, as well as those involved both internally and stakeholders.
 - b. The Communication area, hand in hand with the ASG area, will communicate this policy to its stakeholders, at least annually, including the main aspects of the types of risk and their most relevant measures.
 - c. The Risk and ESG areas, will annually detect, hand with hand with all the areas of the company, the opportunities, to establish a continuous improvement process.
 - Roles and Responsibilities:
 - ESG and Risk Management: have the leadership of this policy, which is presented and approved on an annual basis by Vesta's CEO and Executive Committee
 - Vesta other areas: Know and communicate the policy with their teams
- Annex. Resilience and Climate Change Matrix

CONFIDENTIALITY AND PROPERTY RIGHTS

The content of this document is confidential and property of Vesta Management S. de R.L. de C.V. It should not be shown or shared with others outside the company without written authorization. Unauthorized use, disclosure or reproduction is strictly prohibited.